



# VISION/AIRE

---

## **Success Case**

Specialized Hunting and Assertive Hiring  
of Professionals for the IT Field

# Problem

TownSq was looking to expand its technical team to support growth, with openings for iOS and Back-End Developers. The challenge was to find candidates who matched both the technical and behavioral profile, with autonomy, the ability to work in agile teams, and advanced English, due to the company's presence in the US, which further limited the options.



# Solution

Visionnaire took over the IT Hunting process for TownSq, from defining profiles to final interviews. With *expertise* in HR, it applied a rigorous selection process to find technical professionals aligned with the company's culture, managing the recruitment from start to finish and increasing the accuracy of hires.



# Results

In total, Visionnaire helped TownSq complete five recruitment processes for the following positions: Full-Stack Developer, Back-End Java Developer, Front-End Angular Developer, and iOS Developer.



# Images







# VISIONNAIRE

---

**Sales Team**

[comercial@visionnaire.com.br](mailto:comercial@visionnaire.com.br)

<https://www.visionnaire.com.br/en/>

+55 0800-647-8017 (Free Call)

+55 41 3337-1000 (Call and WhatsApp)